


 **Code 1195. From Pre-Arrival to Integration: Assessing the Motivations, Preparations, and Integration of Skilled Newcomers to Canada, New Zealand, and the United States**

*Length/Duración: 90 minutes*

World Education Services has recently completed several research projects related to the motivations and expectations of those intending to immigrate to Canada, and to the labour market experiences of immigrants in both the U.S. and Canada. This research identifies the main enablers and barriers associated with successful integration into the workforce in Canada and the U.S. New Zealand has recently developed a settlement support tool for overseas applicants, based on research on the expectation vs experience discrepancy in migrants to New Zealand. The tool supports migrants in their preparation for immigration, in developing more realistic expectations prior to leaving their country, and providing them with the information they need to access services. This session will focus on the differences and similarities among skilled immigrants groups in these three countries, and examines the relationship between immigrant expectations, and their lived experience following immigration.

 **4:45-6:15 p.m.**  
Room/Salón: C-11

**ORGANIZER:**  
Timothy Owen, *World Education Services, Canada.*

**PRESENTERS:**  
Anne-Marie Masgoret, *Immigration New Zealand, New Zealand*; Paul Feltman, *World Education Services, United States.*

 See the exhibition in Break Room/Sala de Descanso.